Coastal Bend College Policies & Procedures

**Drug Free Workplace Policies:**
Employees or students who have drug or alcohol problems must seek counseling. Substance abuse or failure of rehabilitation therapy may lead to job termination following due process procedures outlined in the policy manual. CBC Policy Manual DO (Local)

Each employee shall abide by policies in this document, and in the policy manual. Employees must notify the college president of any on-campus criminal drug statute violation within five days of a plea of guilty by a trial court.

Within 30 days of receiving such notice described above for a workplace drug statute violation, policy requires the employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by governing entities.

The telephone number for CBC Dean of Student Services Office is 361-354-2725. The office personnel will make appropriate referrals to area treatment centers. No punitive actions will be taken against first-offenders participating in rehabilitative drug or alcohol abuse counseling.

The possession of the following substances on campus, or at college-sponsored student activities, is an offense:
1. Any controlled substance or dangerous drug is defined by law. That includes any non-prescription marijuana, narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate;
2. Alcoholic beverages;
3. Abusable glues, aerosols, or other volatile chemical inhalation substances;
4. Other intoxicants, mood-changing, non-prescription, mind-, or behavior altering chemicals.

The transmittal, sale, or attempted sale of any of the above-listed substances is prohibited under this policy. Those who use drugs authorized by licensed physicians, and legally prescribed specifically for that individual's uses, are not in violation.

**Campus Crime & Institutional Response:**
Employees and students are to report any campus crimes to the Dean of Student Services in Beeville or to the Alice, Kingsville, or Pleasanton Campus Director/Coordinator either prior to or immediately after notifying the Police Department. The Dean of Student Services or the appropriate Campus Director/Coordinator will contact the appropriate law enforcement authority, and initiate a campus investigation. If and when anyone is identified and charged with the crime, the Dean of Student Services or the appropriate Campus Director/Coordinator will initiate appropriate suspension (as warranted). Anyone subjected to disciplinary proceedings shall be afforded due process outlined in the policy manual. Victims of violence will have access to the institutional disciplinary proceedings against the alleged perpetrator of the crime.

Coastal Bend College, in compliance with the Crime Awareness and Campus Security Act of 1990, continually collects statistics on campus crime. An annual report is prepared and distributed to students and employees. The following statistics have been reported for the past three years by the chiefs of police, Alice, Beeville, Kingsville, and Pleasanton and the Bee County Sheriff's Department.

**From July 1, 2011 through August 31, 2012:**
- **Alice Center:** No Incidents Reported
- **Bee County Campus:** 1 sexual assault, 1 assault, 3 thefts, 3 burglaries, 1 burglary of motor vehicle, 4 arrests
- **Kingsville:** 1 alcohol violation, 1 arrest
- **Pleasanton:** 1 assault, 1 theft, 1 vandalism of property

**From July 1, 2012 through August 31, 2013:**
- **Alice Center:** No Incidents Reported
- **Bee County Campus:** 1 simple assault, 1 drug abuse violation, 4 K9 searches, 4 arrests
- **Kingsville:** TBA
- **Pleasanton:** 1 assault, 1 theft, 1 vandalism of property

**From July 1, 2013 through August 31, 2014:**
- **Alice Center:** 1 burglary, 1 burglary of a motor vehicle, 1 contact subject, 3 criminal mischief
- **Bee County Campus:** 1 assault, 1 drug violation, 2 alcohol violation, 1 arrest
- **Kingsville Center:** 1 assault
- **Pleasanton Center:** No incidents reported.

*Coastal Bend College does not discriminate on the basis of race, creed, religion, color, national origin, gender, age, or disability.*