

COASTAL BEND COLLEGE DISTRICT
Human Resources
3800 Charco Road
Beeville, Texas 78102
(361) 354-2224 / Fax: (361) 358-3982

BACKGROUND CHECK AUTHORIZATION AND RELEASE FORM

I hereby authorize any investigator or duly accredited representative of Coastal Bend College bearing this release to obtain any information from schools, employers, criminal justice agencies, or individuals relating to my activities. This information may include, but is not limited to: academic performance, achievements, qualifications, work performance, work attendance, personal history, credit check, disciplinary issues, criminal arrest, and criminal conviction records. I hereby direct you to release such information upon request to bearer. I understand that the information released is for official use by Coastal Bend College and may be disclosed to such third parties as necessary in fulfillment of official responsibilities. This information is to be used to assist Coastal Bend College in determining any of my qualifications for the position I am seeking.

I hereby expressly consent to and authorize Coastal Bend College to verify all of the information I have provided and to conduct any type of background investigations Coastal Bend College deems necessary concerning my suitability for employment.

I hereby release any individual(s), including: current or former employers, Coastal Bend College and their officers, agents, and employees, and any other type of record custodians, from any and all liability for damages of whatever kind or nature which may at any time result from furnishing such information or on account of compliance, or any attempts to comply, with this authorization.

If employed by Coastal Bend College, I understand that any misrepresentation or omissions may be grounds for immediate termination at the discretion of the College.

Applicant Signature

Date

Please place the cursor in the shaded area and type the requested information:

Legal Name:

Last

First

Middle

(Maiden)

List any other names used if different than name listed on application: _____

Social Security Number

Driver's License #

State

Date of Birth (required for
background check)

Address

City

State

Zip Code

Home Telephone # _____

EQUAL EMPLOYMENT OPPORTUNITY INFORMATION REQUEST
 COASTAL BEND COLLEGE DISTRICT
 Human Resources
 3800 Charco Road
 Beeville, Texas 78102

Coastal Bend College is required by federal statute to maintain certain records as part of its Affirmative Action efforts. The information you voluntarily supply on this form is used for statistical reporting purposes only. It will be separated from your application form and will not be used in any way in evaluating your qualifications for employment.

POSITION APPLIED FOR: _____ GENDER: Male Female
 CITIZENSHIP: U.S.? Yes No Other Country? _____

ETHNICITY AND RACE: Are you Hispanic or Latino? (a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race) Yes No

Please select the racial category or categories with which you most closely identify. Check as many as apply.

- American Indian or Alaskan Native
- Asian
- Black or African American
- Native Hawaiian or Other Pacific Islander
- White

QUALIFIED DISABILITY STATUS: The Vocational Rehabilitation Act of 1973 defines a disabled person as one who: (1) has a physical or mental impairment which substantially limits one or more major life activities; (2) has a record of such an impairment, or (3) is regarded as having such an impairment. I meet the above qualified disability criteria Yes No

VETERAN'S DATA: Vietnam Era Veteran Yes No

Active duty for at least 181 days occurring between August 5, 1964 and May 7, 1975 and was honorably discharged or released sooner due to service related disability.

Are you considered a disabled veteran by the U.S. Veteran's Administration? Yes No

Entitled to compensation by the Veteran's Administration for a disability rated 30% or more, or who was discharged or released from active duty by reason of service connected disability.

Other Veteran Yes No

SOURCE OF INFORMATION:

Where did you first learn of this position? Please specify:

- | | |
|---|--|
| <input type="checkbox"/> Newspaper ad
<input type="checkbox"/> CBC employee
<input type="checkbox"/> Personnel Services Office
<input type="checkbox"/> Job notice from the district
<input type="checkbox"/> Internet/Web site | <input type="checkbox"/> Professional organization
<input type="checkbox"/> Professional publication
<input type="checkbox"/> Public agency
<input type="checkbox"/> Job Fair
<input type="checkbox"/> Other |
| | _____

_____ |

I decline to complete this form.

Print Applicant Name
Applicant Signature
Date



BACKGROUND INFORMATION

Last Name _____ First _____ Middle _____
Other Names/Alias _____
Social Security* # _____ Date of Birth* _____
Driver's License # _____ State of Driver's License** _____
Present Address _____ Phone Number _____
City/State/Zip _____
Former Employer _____ Position _____ Dates of Employment _____

By signing this form I hereby authorize, without reservation, any law enforcement agency, institution, information service, bureau, school, employer, reference, insurance company, or any other source contacted by DISA or its agent, to furnish the information described in Section 1. I hereby release the employer and agents and all persons, agencies, and entities providing information or reports about me from any and all liability arising out of the request for or release of any of the above-mentioned information or reports I acknowledge that I have read and understood the Employee Screening Release Authorization form. I understand that if hired my consent will apply throughout the term of my employment.

Signature: _____ **Date:** _____

*This information will be used for background screening purposes only and will not be used as hiring criteria.

DPS Computerized Criminal History (CCH) Verification
(AGENCY COPY)

I, _____, acknowledge that a Computerized Criminal
APPLICANT or EMPLOYEE NAME (Please print)

History (CCH) check will be performed by accessing the Texas Department of Public Safety Secure Website and will be based on name and DOB identifiers I supply. (This is not a consent form.) Authority for this agency to access an individual's criminal history data may be found in Texas Government Code 411; Subchapter F.

Name-based information is not an exact search and only fingerprint record searches represent true identification to criminal history, therefore the organization conducting the criminal history check is not allowed to discuss with me any criminal history record information obtained using this method. The agency may request that I have a fingerprint search performed to clear any misidentification based on the result of the name and DOB search. Once this process is completed the information on my fingerprint criminal history record may be discussed with me.

In order to complete the process I must make an appointment with the Fingerprint Applicant Services of Texas (FAST) as instructed online at [www.txdps.state.tx.us /Crime Records/Review of Personal Criminal History](http://www.txdps.state.tx.us/CrimeRecords/ReviewofPersonalCriminalHistory) or by calling the DPS Program Vendor at 1-888-467-2080, submit a full and complete set of fingerprints, request a copy be sent to the agency listed below, and pay a fee of \$24.95 to the fingerprinting services company.

(This copy must remain on file by your agency. Required for future DPS Audits)

Signature of Applicant or Employee

Date

Coastal Bend College

Agency Name (Please print)

Agency Representative Name (Please print)

Signature of Agency Representative

Date

Please: Check and Initial each Applicable Space	
CCH Report Printed:	
YES _____ NO _____	_____ initial
Purpose of CCH: _____	
Empl ___ Vol/Contractor ___	_____ initial
Date Printed: _____	_____ initial
Destroyed Date: _____	_____ initial
Retain in your files	