## Coastal Bend College

CBC SMART START: Advising 101

July 18, 2013



# Impetus: Student Success Opportunity: High Impact Institute

- \* 2 ½-day, intensive, hands-on learning event for college teams as part of the Center's High-Impact Practices Initiative, which was funded by the Bill & Melinda Gates and Lumina Foundations
- \* CBC Team: Dr. Espinoza, Noemi Aguilar, Velma Elizalde, Claire Fletcher, Mark Secord



## Alignment with Achieving the Dream

- Opportunity because we are an original Achieving the Dream (AtD) college
- Not just an AtD college but a Leader College
- \* Our Commitment to AtD: eliminate barriers to student success by reviewing data, implementing strategies to improve success, setting and evaluating measurable outcomes, and improving student success



### Institute Purpose

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To engage college leadership teams in discussion and in an in-depth review of:

- institutional policies and practices,
- CBC student cohort and survey data, and
- \* what we think students need to succeed and what they say will help them succeed.



#### Orientation

- \* Should be required;
- \* Should provide a tour, FA personal assistance, general professor evaluations, a student catalog, assistance with transfer credit plans, explanation of class prerequisites, and information on what to expect from professors; and
- \* Should provide opportunity to meet faculty, staff, and other students.



### Advising Plan

- Should be mandatory to have an advisor,
- \* Should have mandatory sit-down with a counselor,
- \* Should establish clear goals,
- Should define the progress being made, and
- \* Should **not** be rushed.



#### Success Class/Services

- \* Should provide information on time management, setting goals, study skills, research skills, writing skills, and services of college; and
- Should provide opportunities like supplemental instruction.



## High Expectations/Student Engagement

- \* Want to be welcome
- \* Don't want runaround
- Ok to have lots of work but meaningful
- \* Want encouragement and expect more "good but you could do better"
- \* Want to be challenged academically.
- \* Want to be involved
- Do not want just another lecture or reading of a PowerPoint
- Make the class fun
- Have group discussions



# They want what! How do we do that?

- \* Orientation
- \* Advising Plan
- Faculty and Staff Training on Engagement and High Expectations
- \* Success Course/Support Services



#### The Result

- \* The CBC team developed a short-term action plan based on what was learned. Students wanted mandatory orientation, advising, high expectations, and engagement, and a success course.
- \* The Plan was designed to support the College's continuing work toward accomplishment of a datainformed and evidence-based student success agenda.



### First Contact

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\* Students wanted to feel welcomed.

How do we do that?

- > Train staff on customer service
- Provide better signage
- Provide additional help desk opportunities
- Evaluate the process



### Orientation

- Mandatory orientation
- Numerous options
- Definitive learning outcomes
- Key information
- Student resource book
- Invitations to faculty
- More student interaction
- > Evaluation



## Advising Plan

- \* Mandatory advising
- Advising manual
- Advisor training
- \* Initial contact: Student Development staff
- \* Faculty role
- \* Documentation
- \* Monitoring
- \* Evaluation



## High Expectations and Student Engagement

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#### **Trainings**

- \* Advising 101
- Student Development Training
- Division Chair Training
- Customer Service Training
- Faculty Advising Training
- \* Convocation
- \* Other

**Data Review** 

May 3, 2013

June 13, 2013

August 6, 2013

August 23, 2013

August 23, 2013

September 6, 2013

**Ongoing** 



# Support Services and Student Success Course

- Supplemental Instruction,
- Referral services including tutoring, special needs, etc.
- \* Student Success Course



### **CBC** Smart Start

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#### QEP Connection and the First-year Experience

- \* Comprehensive
- Unified and focused
- \* Data-driven
- \* From initiative to practice



"High-performing community colleges make student engagement inescapable."

Expected Outcome: Improved student engagement results in increased student success.

#### **Questions?**



