TITLE IX PROCESS – Any Reporting Party (Complainant)

Assess Interim Suspension (Title IX Coordinator)

Initial Interim Measures (Title IX Coordinator)

Assess Duty to Warn (Director of Public Safety)

Preliminary Screening (Title IX Coordinator)

Title IX Coordinator determines there is reasonable cause to believe a specific policy has been violated

Notice of Investigation – Letter of Notification is provided to both parties

Investigation is conducted by Title IX Investigator

Investigation findings are shared with Title IX Coordinator

Notice of Outcome includes sanctions for respondent

Both Parties have the right to appeal decision

Notice of Appeal Hearing to both Parties

Notice of Outcome to both parties (based on preponderance of evidence)

Reporting party is notified of findings

Title IX Coordinator determines No Policy Violation Has Occurred

Notice of Outcome to Both Parties

Final Notice of Outcome to Both Parties

Notice of Outcome includes Sanctions for Respondent

Final Outcome

No Violation

Violation

Notice of Outcome to Both Parties

Hearing with Appeal Committee

Final Notice of Outcome to Both Parties